

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

GOAL: To provide a unique opportunity to learn from hands on experience the care of injured and orphaned wildlife in a natural, secluded setting.

- To provide intern hands on experience in rehabilitating birds and mammals.
- To provide intern basics of wildlife capture and care leading to rehabilitation of injured and orphaned wildlife.
- To provide the most current Wildlife Rehabilitation practices including administration, medication, diet, first aid and post veterinary care.
- To provide the intern a course of study of rescue, intake, and treatment procedures for injured and orphaned wildlife.
- . To provide the interns with methods of returning wildlife to their natural habitat.
- To provide training in hands on cleaning and food preparation
- To provide education on the wide variety of species.
- To provide specific responsibility for the assigned care, rehabilitation, and release for a variety of animals and birds.
- To provide an opportunity to learn techniques of wildlife interpretation with and without the use of educational animals.
- To provide instruction in the documentation and record keeping procedures involved in licensed wildlife care.

Suggested candidates:

Veterinary students, wildlife biologist, ecology students, wildlife rehabilitation students, interpretive studies students.

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

Objective:

To complete one research project.

We will provide:

Room is provided with heat and water---use of an outhouse at present.

Intern must provide:

Intern would be responsible for transportation and living expenses. 40 hours of work/week required.

In addition to training, responsibilities would include some physical maintenance: Weed whacking and watering in summer, snow removal and roof and fence maintenance in winter with snow.

Once trained, Intern would be responsible for ALL animals on the Sanctuary while the Executive Director travels to present educational programs, occasionally staying away over one or two nights. Back-up supervision will be available at these times.

Research Project I:

To design and locate funding for a specific species rehabilitation enclosure.

Project involves:

- Knowing animal natural history
- Researching specific needs and methods to reduce stress while in captivity
- Understanding critical growth stages to prevent imprinting and to assure natural reintroduction to the wild.
- Survey other rehab facilities on what has worked and why and what has not.
- Develop proposed budget for enclosure.

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

- Develop a plan for the most appropriate placement on sanctuary property
- Help identify and find funding to complete project
- Options for research:
 - Beaver
 - Otter
 - Water birds
 - Bear
 - Weasels
 - Elk
 - Deer
 - Song birds
 - Large hawks and owlsIncluding Flight cages and hacking out enclosure

Research Project II

Learn the basics of wildlife interpretation with and without the use of live animals.

- Design an interactive wildlife program (use of live animals optional).
- Learn the differences between standard Environmental Education Programs and Interpretation Programs. (Interpretive training using interpretive guide standards)
- Present the program at State Park for non-captive audience.
- Design a way to evaluate the impact of the program.

Research project III:

Explore ways to provide better internet, computer and energy needs to expand the Sanctuary's effectiveness in wildlife care and communication.

N.B. The sanctuary is "off the grid" with limited solar power and uses

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

propane generators for power and sanitary needs.

- This would be a good project to explore fuel cells etc. and to find funding or co-operative arrangements to use the sanctuary as an example of efficient alternative energy that would satisfy some of our unmet needs, including sanitation.
- Develop a proposed budget.
- Identify funding sources
- Write or assist in grant writing process.

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

SNOWDON WILDLIFE SANCTUARY WILDLIFE REHABILITATOR INTERN APPLICATION

Please send the completed application to dmedmm@yahoo.com
or mail to Snowdon Wildlife Sanctuary at the address below.

Name _____ Phone _____

Address _____ E-mail _____

Are you over 18 years of age? _____

Please describe your interest in becoming a wildlife rehabilitator. What
experience do you hope to gain from this work? _____

Please describe your education, including training related to wildlife or
rehabilitation activities: _____

Please describe your experience in working with wildlife and other animals, and
list any applicable licenses you may have: _____

From what date to what date are you available to work? _____

Do you have dependable transport at all times? _____

Do you have a current driver's license and car insurance? _____

When was your last tetanus injection? _____

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

Please send letters of recommendation to Snowdon Wildlife Sanctuary, P.O. Box 2004, McCall, ID 83638

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

Release of Liability

Release Executed on this _____ day of _____, 200____,

by:

First name: _____ Middle initial: _____ Last name: _____

Hereinafter referred to as Releasor.

SNOWDON WILDLIFE SANCTUARY, INC., its directors, officers, agents, managers and members, together with LINDA DeEULIS, shall hereinafter be collectively referred to as "SNOWDON".

Releasor either currently is or soon will be an intern for SNOWDON, and will be living on real property owned by SNOWDON, and working with animals and birds on such property as part of said internship. The said property shall be referred to hereinafter as the "Property".

I, Releasor, for good and valuable consideration, do hereby release, waive, and discharge SNOWDON, of and from any and every claim, demand, action or right of action, of whatever kind or nature, either in law or in equity, arising from or by reason of any bodily injury or personal injuries known or unknown, death, property theft or property damage resulting or to result from any incident that may occur as a result of Releasor's performance of any act or service on behalf of SNOWDON or any activities in any way connected with the performance of such act or service, whether on the property or off the Property, and whether by the negligence of SNOWDON or Releasor, or not.

SNOWDON assumes no responsibility or liability for the actions of Releasor in performing or failing to perform any act or service on behalf of SNOWDON. Neither does SNOWDON warrant or guarantee the quality of services performed by Releasor.

Releasor expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Idaho, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

The terms of this Release are contractual and not a mere recital.

Releasor further states they have carefully read the foregoing release and know the contents thereof and sign this release as their own free act.

In witness whereof, Releasor has executed this release the day and year first above written.

RELEASOR'S SIGNATURE: _____

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

General rules and procedures for Interns:

The intern will fill out a time sheet for each week. The extra hours will help determine our future needs.

Living quarters will be kept neat and clean. Intern is responsible for any damage.

Living quarters are for the intern's privacy, but the executive director or a board member may have access for repairs or unusual circumstances.

Friends are welcome, but we must keep intrusion on the animals to a minimum. Loud noises and music are not allowed. Acoustical music by the campfire at night is permissible.

Guests should park on far side of the bridge and walk in. An exception can be made for disabled guests or those bringing heavy loads or things impractical to carry.

Unusual hours are normal at the sanctuary. The needs of the animals come first, ahead of human needs.

When the executive director is away for educational programs, the intern will be responsible for house animals as well as the wildlife.

The intern's duties will include some maintenance; fences, mowing lawns, changing and checking oil in the generator, weed whacking and general maintenance to help fire proof the pen and building areas. In winter there will be roof shoveling, snow blowing of paths, etc.

Instruction will be provided for any jobs with which the intern is not familiar. If the intern is uncomfortable with a job it is his/her responsibility to tell the executive director about it.

The intern may receive messages on the Snowdon cell phone, but it is not for general use. The intern may be required to monitor the messages on the phone and to go on animal rescue calls.

SNOWDON WILDLIFE SANCTUARY

INTERN PROGRAM

I agree to these rules and procedures.

Name Date

Name Date

Thank you for your interest. We'll be in touch